



When mistakes result in employee disputes, **make sure you have an expert with you every step of the way.**

Actual or alleged breaches of employment practices **legislation** may result in **legal defence costs**, damages awards and settlements which can severely strain a company's financial resources.

Our experts understand the extent of Employment Practices Liability, including the reputational damage that a company may face. At iTOO we've structured a policy to ensure that your business is covered in the unfortunate event of an employment practices violation.

Even the best practicing companies will face an employee dispute, when you do, make sure you have an expert with you every step of the way.

Why get your Employment Practice Liability covered by iTOO?

Labour disputes can be costly and very difficult to manage. With iTOO you can access the best experts who are skilled in dealing with these claims on several levels, from bargaining councils, the CCMA and Labour Court to private arbitration.

Our cover includes:

Legal fee cover.

Damages cover.

Awards & settlements incurred through dispute processes.

Policy Triggers

01. LEGAL LIABILITY FOR ACTUAL OR ALLEGED EMPLOYMENT PRACTICE VIOLATIONS

02. COSTS INCURRED IN INVESTIGATING AND OR DEFENDING ALLEGATIONS

WE ARE DIFFERENT

At iTOO we pride ourselves on offering access to the leading specialists in employee related disputes. We never compromise on service and our team remain dedicated to every single case until it is resolved.

As a company looking to offer the best service to your employees as well the best protection to your leadership, there is no better solution than iTOO.

EMPLOYMENT PRACTICE LIABILITY